

## Guidelines for Postdoctoral Fellows Program at Academia Sinica

Revised on July 22, 2009

Revised on October 29, 2014

1. This Postdoctoral Fellows Program is funded by Academia Sinica and administered by Central Academic Advisory Committee. It provides favorable research opportunities for both domestic and international postdoctoral fellows to engage in frontier research at individual institutes and centers of Academia Sinica, covering research fields of mathematic and physical sciences, life sciences and humanities and social sciences

2. This Guideline does NOT apply to postdoctoral fellows supported by the intramural budget of individual institutes and centers or research grants funded by Academia Sinica or other agencies.

3. Under this Program there are two types of fellows: Academia Sinica Postdoctoral Fellows and (Regular) Postdoctoral Fellows. The numbers of the Academia Sinica Postdoctoral Fellows account for one tenth of the total quota in this program. Their appointments are more prestigious and distinguished since they need to go through stricter review process and thus receiving higher salaries, subsidies of flight fare and modest research expenditure (see article 8 of the Guideline).

4. Qualifications:

A. Academia Sinica Postdoctoral Fellows

Applicants must have obtained a PhD degree within last 4 years from local or foreign universities with an outstanding record of publications and evidences of excellence in independent research.

B. (Regular) Postdoctoral Fellows

Applicants must have obtained a PhD degree within last 6 years from local or foreign universities with an outstanding record of publications.

There will be a two-year grace to a female applicant on qualifications mentioned above if giving birth after receiving PhD degree.

If an applicant has not yet received a doctoral degree, he/she needs to provide a letter from his/her thesis supervisor confirming that the receipt of diploma for PhD degree is expected before the appointment starts.

5. Application Process:

A. Find a Sponsoring Principal Investigator (PI) first

Applicant must first find a potential Principal Investigator at Academia Sinica to sponsor his/her application. Please contact the PI directly before the start of the application.

B. Online application

Application must be made on line. (<http://db3n2u.sinica.edu.tw/~textdb/program>). Applications for different fields of study or different fellowship are required to provide different materials. Applicants should follow the online instructions to submit requested materials such as a full curriculum vitae, a copy of diploma, reprints of publications, 3 letters of recommendation, a

research plan (may be needed or not), etc. From principal investigators, a letter of acceptance, a research plan and a list of publications are required.

#### C. Time for application

This program is available for application twice a year: the first round is between 1st August and 1st September and the second between 15th January and 1st March. All applications must be completed before the deadline.

#### 6. Review Process:

A Postdoctoral Fellowship Review Committee will be organized, which will invite experts from within and outside Academia Sinica to review all applications. Review for the Academia Sinica Postdoctoral Fellows will be primarily based on research performances and proposed research plans of the applicants. Review for the Regular Postdoctoral Fellows will be based on the applicants' performances and the research plans proposed by their sponsoring principal investigators.

#### 7. Appointment:

The initial appointment for both fellowships is a 2-year term with an annual contract. Annual progress report and performance evaluation are required for contract renewal of the second year. If seeking a reappointment of the second term, the applicant must re-apply (through the same process of the application) when the first term ends. A total of 4 years is offered at most.

#### 8. Salaries and Subsidies:

##### A. Salaries

For Academia Sinica Postdoctoral Fellows, the annual salary is approximately NTD 1,011,000 ~ 1,133,000 and the salary scale consists of 4 grades. For Regular Postdoctoral Fellows, the annual salary is approximately NTD 780,000~ 950,000 and the salary scale consists of 6 grades. Salary will be determined by the research experience and qualification of the applicants.

##### B. Subsidies

Academia Sinica Postdoctoral Fellows will receive subsidies of economy class flight fares from home country and an additional US\$ 4,500 as research expenditure for overseas conferences, laboratory equipment, etc.

9. The allocation of expenses relating to salaries, airfares and research funds for other types of postdoctoral researchers paid by AS budget should follow article 8 of this Guideline.

10. The appointment of postdoctoral fellows under this Guideline must follow related procedures of recruitment at AS. The appointed postdoctoral fellows need to complete necessary paper work within two weeks after reporting in. A notice must be submitted to AS a week prior to resigning.

11. This Guideline takes effect from the date of approval by Academia Sinica. Amendments follow the same procedure.